



At the end of this Learning Program, participants will have got more:

A	Advanced
W	Work
A	Abilities
R	Roles
E	Environments

1. Sense making

The ability to perceive the deeper meaning of situations and have the insights and realizations necessary for decision making

Future Work Skills 2020 @ IFTF

2. Social Intelligence



The ability to be emotionally fluent and connect deeply with others to build strong relationships & collaboration

Future Work Skills 2020 @ IFTF

3. Novel & Adaptive Thinking

The ability to come up with unique and relevant solutions in unexpected situations

Future Work Skills 2020 @ IFTF

4. Cross-cultural competency



The ability to adapt quickly and operate in a variety of contexts and cultures or teams

Future Work Skills 2020 @ IFTF

5. Trans-disciplinarity

Literacy in and understanding of multiple fields, in order to solve problems that require multi-disciplinary solutions. This requires curiosity and the willingness to keep learning.

Future Work Skills 2020 @ IFTF

6. Design Mindset



Organizing your approach, environment and thinking to support different kinds of tasks and outcomes

Future Work Skills 2020 @ IFTF

7. Cognitive load management

The ability to deal with the increasing barrage of info, being strategically selective about what is and isn't given attention

Future Work Skills 2020 @ IFTF



Deep drivers and innate capacities

- Clarity
- Creativity
- Intuition
- Presence
- Connection
- Authenticity
- Resilience
- Direction
- Inner sense
- Leadership



SYSTEMIC THINKING+DESIGN Training Focus

Experiencing **1** **SYSTEMIC PERSPECTIVE**

- Dynamic Principles
- Inquiring Dialogues
- Creative Thinking
- Inner Observation
- Awareness Focusing and Conscious Being

Understanding **2** **SYSTEMIC REALITY**


- Observing Phenomena
- Developing Strategies
- Systemic Techniques
- Reflecting Teamwork
- Personal Realizations and Authentic Sharing

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Life Alphabet

SYSTEMIC THINKING+DESIGN

Typical Structure of a Learning Day



- Systemic Principles and Patterns
- Main Organizational Dynamics
- Experience of the Systemic Field
- Exploration of Members' Issues
- Models of Systemic Leadership
- Systemic Problem Resolution: how transformation occurs in six phases
- Experiential Exercises & Processes
- Reflection - Feedback - Awareness
- Systemic Coaching Competencies




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SYSTEMIC THINKING+DESIGN Learning Syllabus


- 1. THE SPACE OF MUTUAL UNKNOWN KNOWLEDGE**
Basic principles of Systemic Thinking & Design in Consultancy
- 2. AUTHENTICITY AND PERSONAL STRENGTH**
The Orders of Relations in Organizational Systems
- 3. ACHIEVING CHANGE & RESULTS MANIFESTATION**
The Cycles of Reality Creation and Higher-level Change
- 4. DECISION MECHANISMS & SOLUTION-FOCUSED MIND**
Constructing Thought, Language and Action in Synchronization
- 5. EXPERIENCING ATTRACTANT COMMUNICATION**
The Essence of Effective Relationships in Consultancy & Change
- 6. THE PROBLEM CONDUCTS ITS OWN SOLUTION**
Systemic Techniques for mobilizing a Dialogue with Reality
- 7. SYSTEMIC COMPETENCE IN COACHING & CONSULTING**
Resourcing Personal & Collective Experience for Lasting Success

FOR SUPPORTING PERSONAL CHANGE > THE APPLE FACTOR
Seeking career solutions to be seen and heard!



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SYSTEMIC THINKING+DESIGN
Moving together on the Learning Curve



29 Nov-3 Dec
Module Three


28-29 Oct
Module Two

6-10 Sep
Module One

30 June 2017
• Early bird tuition

Presentation Meetings
7-10 June

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SYSTEMIC THINKING+DESIGN
A Systemic Consignment...

*This is not the time to feel discouraged:
The gates of industry are wide open to
new approaches and successes. Stride out
through those gates towards a profitable
future and leave the confusion of the past
behind. One thing we certainly have in
common is the courage to do so!*

 **Hans Gerling**, Insurer

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